



**Stichting “GLOBAL INITIATIVE ON
PSYCHIATRY”- an International
Foundation for the promotion of humane,
ethical, and effective mental health care
throughout the world**

Report for the year 2014



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Report of the Executive Board



General

Global Initiative on Psychiatry-Hilversum (GIP-H) is a Netherlands-based not-for profit organization that seeks to promote humane, ethical and effective mental health care throughout the world. Therefore GIP-H supports a global network of individuals and organizations to develop, advocate for, and carry out reforms in order to reach its goal.

GIP-H is part of the Federation Global Initiative on Psychiatry (FGIP), which was originally founded in 1980 in Paris as a confederation of several national committees and groups in Europe, with the name International Association on Political Use of Psychiatry. Its main focus was the fight against the political abuse of psychiatry in countries such as the USSR and Romania. In 1988 the association had established itself as a legal entity at the Chamber of Commerce in Amsterdam. In 1993 the organization was re-registered as a foundation with the name Geneva Initiative on Psychiatry. At the occasion of its 25th anniversary, on February 1, 2005, the name changed from Geneva initiative on Psychiatry to Global Initiative on Psychiatry.

Starting in 2000, a number of daughter organizations were set up that gradually took over part of the work from the Hilversum office. The ultimate goal was to establish independent legal entities, which was achieved in 2005. From that year onwards, GIP was part of a network of independent foundations located in The Netherlands (GIP-Hilversum), Bulgaria (GIP-Sofia), Georgia (GIP-Tbilisi), Lithuania (GIP-Vilnius) and the United States (GIP-USA). The foundations were independent, yet were linked together in a federative structure overseen by (F)GIP's General Board. Each foundation generated its own annual financial report including an auditor's report.

Until the fall of 2011, GIP-Hilversum functioned as the headquarters of the organization and the board of GIP-Hilversum was identical to that of the Federation Council. In November 2011, the Federation Council decided to disconnect the Federation GIP from GIP-Hilversum. A new board for GIP-Hilversum was formed, the chairman of which became a member of the Federation Council (just like the chairpersons of the other federation members). By doing so, GIP-Hilversum was equalized with the other GIP offices and is now a member of the Federation Global Initiative on Psychiatry (since March 1, 2014, renamed as Human Rights in Mental Health-FGIP).

The year 2014

From 2012 onwards the focus of GIP-H was broadened with the "new" perspective on mental health care development in The Netherlands itself. In this way funds were sought from foundations that hitherto did not fund GIP work because of its focus on activities outside The Netherlands. In 2014, the first project in this field on quality development was implemented.

The board of GIP-Hilversum consisted at the end of 2014 of five members: Drs. Jos A. Poelmann (Chairman), drs. Jan Schaart (treasurer), Prof. Dr. B.C. M. Raes (secretary) and as members Mr. Clemens Huitink and Ms. Lidy Zaat.

In 2014 the changed policy towards development aid continued to affect the functioning of GIP. In the course of the year the size of the office was brought in line with the size of its core funding, mainly consisting of a five-year grant from the Dutch Ministry of Development Aid (2011-2015) and a five-year project in Sierra Leone financed by the European Commission. Several additional smaller projects helped to keep the office sustainable.

Activities

The above-mentioned five-year project funded by the Dutch Ministry of Development Aid (MFS budget line) is implemented in a consortium with WorldGranny and led by the Medical Committee Netherlands-Vietnam. The activities concerned five countries throughout the the time of the project: Georgia, Laos, Sri Lanka, Tajikistan and Vietnam. The MFS project not only enhances our presence and efficacy in these countries, but also allows us to implement projects that have a longer start-up period and need more time to result in sustainability, thanks to the five-year time-frame of the program. In other countries our work continued as well, in spite of the difficult financial situation. The Enabling Access to Mental Health project in Sierra Leone (EAMH), which is supported by the EU, made significant progress towards meeting the programme's objectives in capacity building, advocacy and public awareness, despite the great difficulties imposed by the Ebola outbreak that started in May 2014. The program could refocus part of its activities to provide training in Psychosocial First Aid, communication, stress, supervision for Ebola-Affected Communities. An EU funded project in Zimbabwe, that started in 2010, was rounded up this year. Finally, as mentioned before, we worked on the activity package focusing on The Netherlands.

Future outlooks

In the year 2015, the challenges will continue for GIP-H. The main focus is to continue the implementation of the MFS and EU programs and to support the activities towards sustainability after the programs end. The future for GIP-H will be a challenge, however we remain searching for additional financing for the many requests that we receive to continue our works in Africa, Asia and Eastern Europe.

Jos Poelmann
Chair of the Executive Board of GIP-Hilversum.
April 1st, 2015



Balance sheet as at 31 December 2014

	<i>notes</i>	2014 €	2013 €
Fixed assets			
Tangible fixed assets	<i>1</i>	791	66,497
Current assets			
Accounts receivable	<i>2</i>	84,878	47,406
Cash at bank and in hand	<i>3</i>	15,474	111,290
Total current assets		<u>100,352</u>	<u>158,696</u>
TOTAL		<u><u>101,143</u></u>	<u><u>225,193</u></u>
Equity	<i>4</i>	6,840-	28,217
Current liabilities	<i>5</i>	107,983	196,976
TOTAL		<u><u>101,143</u></u>	<u><u>225,193</u></u>



Statement of revenue and expenditure 2014

	<i>notes</i>	2014 €	2013 €
Income	<i>6</i>	744,578	943,559
Project Costs	<i>7</i>	<u>754,728</u>	<u>925,804</u>
		10,150-	17,755
Wages and Salaries	<i>8</i>	113,752	230,044
Depreciations	<i>9</i>	730	815
Other staff costs	<i>10</i>	19,748	11,562
Accommodation expenses	<i>10</i>	22,923	15,610
Operating expenses	<i>10</i>	-	1,370
Car expenses	<i>10</i>	-	686
Office expenses	<i>10</i>	20,576	35,952
General expenses	<i>10</i>	10,630	31,104
Impairment of fixed assets	<i>1</i>		
Allocated project costs	<i>10</i>	162,704-	203,489-
Total operating costs		<u>25,655</u>	<u>123,653</u>
Operating result		35,805-	105,898-
Interest income and similar income	<i>11</i>	176	396
Interest charges and similar expense	<i>12</i>	685-	1,158-
Miscellaneous income	<i>13</i>	<u>1,257</u>	<u>17,840</u>
Financial result		<u>748</u>	<u>17,078</u>
Net result		<u><u>35,057-</u></u>	<u><u>88,820-</u></u>

Notes to the financial statements for the year 2014



General

Accounting principles

The financial statements are prepared in accordance with the guidelines for small companies, section C1 for not-for-profit organisations.

The use of estimates

The preparation of the financial statements requires the management to form opinions and to make estimates and assumptions that influence the application of principles and the reported values of assets and liabilities and of income and expenditure. The actual results may differ from these estimates. The estimates and the underlying assumptions are constantly assessed. Revisions of estimates are recognised in the period in which the estimate is revised or in future periods for which the revision has consequences.

Future perspectives of GIP-H

As the economic and political climate for the work GIP-H is doing, is increasingly difficult, the future of GIP-H after 2015 is challenging. In 2015 the main focus is to continue the implementation of the MFS and EU programs and to support the partners and activities towards sustainability after the programs end. The budget for 2015 and therefore, the proper rounding of for these projects is guaranteed. The second focus is to find funds for the continuation after 2015 to promoting humane, ethical, and effective mental health care throughout the world and to support a global network of individuals and organizations to develop, advocate for, and carry out the necessary reforms in mental health. In the light of the challenge in finding new funds, the expectation is that GIP-H will continue with a smaller office on a more focused agenda and region.

Principles for the valuation of assets and liabilities and the determination of the result

General

The principles applied in respect of the valuation of assets and liabilities and determination of the result are based on

Insofar as not stated otherwise, monetary assets and liabilities are shown at nominal value.

The income and expenditure are accounted for in the period to which they relate.

Difference in rate of exchange

Foreign currency balance sheet items are all translated at the exchange rate applicable on balance sheet date. Foreign currency profit and loss account items are translated at the exchange rate applicable on transaction date.

Tangible fixed assets

Tangible fixed assets are stated at acquisition costs less depreciation calculated on a straight-line basis over the estimated useful life.

Depreciation is calculated according to the straight-line method on the basis of useful life taken in account the residual

The rates of depreciation are:

Inventory 10% and 33%

Accounts receivable

Receivables are stated at nominal value less a provision for doubtful debts.

Provisions are set up on the basis of an individual assessment of whether the debt is bad or doubtful.

Employee Benefit

Defined contribution plans

Obligations for contributions to defined contribution pension plans are recognised as an expense in the income statement as incurred.

Balance sheet as at 31 December 2014

Fixed assets

1 Tangible fixed assets

	2014 EUR	2013 EUR
Buildings	0	64,976
Inventory	<u>2,251</u>	<u>1,521</u>
	<u>2,251</u>	<u>66,497</u>

Buildings

As at 31 December 2014 the following buildings were sold:

Year of
acquisition

2006	GIP office Sofia (Bulgaria)	40,424
2006	Guesthouse / office Blagoevgrad (Bulgaria)	<u>24,552</u>
		<u>64,976</u>

The development is presented as follows:

	Buildings EUR	Inventory EUR	Total EUR
Balance as at 1 January 2014			
Actual cost	64,976	71,217	136,193
Accumulated depreciation	-	-69,696	-69,696
Book value	<u>64,976</u>	<u>1,521</u>	<u>66,497</u>
Movements in book value	-64,976		-64,976
Depreciations	-	-730	-730
Balance	<u>-64,976</u>	<u>-730</u>	<u>-65,706</u>
Balance as at 31 December 2014			
Actual cost	0	71,217	71,217
Accumulated depreciation	-	-70,426	-70,426
Book value	<u>0</u>	<u>791</u>	<u>791</u>

Current assets

2 Accounts receivable

<i>Other accounts receivable and accrued income</i>	2014 EUR	2013 EUR
Advances	6,662	10,520
Receivable employees	3,807	5,184
Current account GIP-Sofia	1,008	1,008
Prepayment other	35,000	6,257
Prepayment MFS II to partners	38,401	24,437
Subsidy other projects to be received	-	0
Tickets	-	0
	<u>84,878</u>	<u>47,406</u>

3 Cash at bank and in hand

	2014 EUR	2012 EUR
ABN AMRO Bank N.V.	9,566	39,332
Postbank	89	7,775
Other banks	270	270
Deposits	4,116	62,480
Cash	1,433	1,433
	<u>15,474</u>	<u>111,290</u>

The liquid assets are available on demand.

4 Equity

	2014 EUR
Balance as at 1 January	28,217
Result 2014	<u>-35,057</u>
	<u>-6,840</u>

5 Current liabilities	2014	2013
	EUR	EUR
Creditors	7,200	20,633
Project liabilities	13,710	-19,583
Taxes and social security premiums	2,939	6,517
Other current liabilities and deferred income	84,134	189,409
	<u>107,983</u>	<u>196,976</u>
<i>Project liabilities</i>	2014	2013
	EUR	EUR
MFS II project		
Balance as at 1 January	39,958	25,037
Subsidy	517,672	702,205
Direct project costs	-396,278	-561,143
Allocated project costs	-101,790	-126,141
	<u>59,562</u>	<u>39,958</u>
Other projects		
Balance as at 1 January	-59,541	59,791
Subsidy	237,056	223,599
Direct project costs	-177,617	-272,072
Allocated project costs	-60,914	-77,348
Result on closed projects	15,164	6,489
	<u>-45,852</u>	<u>-59,541</u>
	<u>13,710</u>	
<i>Taxes and social security premiums</i>	2014	2013
	EUR	EUR
Payroll tax	<u>2,939</u>	<u>6,517</u>
<i>Other current liabilities and deferred income</i>	2014	2013
	EUR	EUR
Temporary staff	-	0
Other	4,587	3,640
Project costs	48,868	50,780
Project costs MFS II	20,564	24,437
Short term loans to GIP	590	54
Accountant (annual and project reports)	4,000	6,000
Holiday allowances liability	5,525	7,889
Interest and bank charges	-	-
Current account GIP Vilnius	-	40,736

Current account GIP Tbilisi

-
84,134

55,873
189,409



Off-balance sheet assets and commitments

Memorandum obligations

Long - term unconditional obligations have been entered into in respect of rent and operating lease. The resulting obligations as at 31 December 2014 amounted to EUR 16.903. In respect of the rent a bank guarantee was issued at the end of 2013 Eur 3.918.

Profit and loss account for the year 2014

6 Income	2014 EUR	2013 EUR
Subsidy MFS II	517,672	702,205
Subsidy other projects	237,056	223,599
Own Contribution	0	-22,594
Gifts	31,076	53,516
Project results	-35,164	-6,489
Result on sale Bulgarian real estate / miscell.	-6,062	-6,678
	<u>744,578</u>	<u>943,559</u>

Note: In the year 2013, hardly any new projects were granted. However, the MFS and EU projects continued, which resulted in the above. It is expected in 2014 that new projects will be found also in the Dutch implementation field.

7 Project costs	2014 EUR	2013 EUR
Direct project costs MFS II	498,068	687,284
Direct project costs other projects	238,531	349,420
Movement in project liabilities	18,129	-110,900
	<u>754,728</u>	<u>925,804</u>

8 Wages and salaries	2014 EUR	2013 EUR
Wages and salaries	81,338	178,873
Social security charges	32,414	51,171
	<u>113,752</u>	<u>230,044</u>

Wages and salaries	2014 EUR	2013 EUR
Salaries	88,241	157,455
Holiday allowance	9,423	14,756
Mutation holiday allowance liability	-2,363	-2,160
Sickness benefits received	-13,963	-178
Temporary staff	0	9,000
	<u>81,338</u>	<u>178,873</u>

Salary chief executive

Salary of chief executive in 2014 was € 20,126 (fte equivalent is € 86,977)

Average number of employees

Average staff in fulltime equivalents for 2014 is 2.0 (2013: 3.4), of which project managers 1.5 (2013: 2.2) and other staff 0.5 (2013: 1.1).



Social security charges

	2014	2013
	EUR	EUR
Social security	17,426	28,495
Pension insurance	14,988	22,676
	<u>32,414</u>	<u>51,171</u>

9 Depreciations

Depreciation of tangible fixed assets

	2014	2013
	EUR	EUR
Inventory	<u>730</u>	<u>815</u>

10 Other costs

Other costs

	2014	2013
	EUR	EUR
Compensation travel expenses	4,139	4,947
Travel and accommodation expenses	0	930
Board expenses	1,824	964
Occupational disability insurance	4,714	4,030
Other staff costs	9,071	691
	<u>19,748</u>	<u>11,562</u>

Accommodation expenses

	2014	2013
	EUR	EUR
Rent	10,200	10,302
Energy costs	2,508	3,919
Other accommodation costs	0	9
Cleaning	60	60
Taxation	858	725
Security	607	595
Costs for sale Bulgarian real estate	8,690	0
	<u>22,923</u>	<u>15,610</u>

Operating expenses

	2014	2013
	EUR	EUR
Public relations / promotion	<u>0</u>	<u>1,370</u>

Car expenses *)

*) Note: the second and last lease car stopped in 2013.

	2014	2013
	EUR	EUR
Lease	0	1,319
Fuel	-	0
Other car expenses	-	0
Charged on car expenses	0	-633
	<u>0</u>	<u>686</u>

Office expenses

	2014	2013
	EUR	EUR
Telephone	5,686	17,220
Maintenance computers	9,445	13,572
Printing	4,771	3,847
Publications and subscriptions	92	131
Postage	194	707
Office supplies	388	475

20,576

35,952

<i>General expenses</i>	2014 EUR	2013 EUR
Accountancy	4,806	6,365
Salary records	668	926
Other advice	726	314
Insurance	607	909
Other general expenses	0	1018
Contribution GIP-Federation*)	3,823	21572
	<u>10,630</u>	<u>31,104</u>

*) Note: GIP-Federation costs which the Federation cannot cover, will be covered by GIP-H until 2015 (as agreed by the Board)

<i>Allocated project costs</i>	2014 EUR	2013 EUR
MFS II project		
Costs of staff	-101,790	-126,141
Other costs	-	-
Other projects		
Costs of staff	-39,866	-60,673
Other costs	-21,048	-16,675
	<u>-162,704</u>	<u>-203,489</u>

The allocated project costs relates to organisational costs which are direct related to projects and included in the direct project costs.

11 Interest income and similar income	2014 EUR	2013 EUR
Interest	176	399
Exchange differences	0	-3
	<u>176</u>	<u>396</u>

12 Interest charges and similar expenses	2014 EUR	2013 EUR
Bank charges	<u>685-</u>	<u>1,158-</u>

13 Miscellaneous income	2014 EUR	2013 EUR
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Miscellaneous income

1,257

17,840



Hilversum, 23 April 2015

Stichting "GLOBAL INITIATIVE ON PSYCHIATRY" - an International Foundation for the promotion of humane, ethical, and effective mental health care throughout the world

Representative of the Board

J. Poelmann

J. Schaart